

Minutes of the 126th Meeting
of the Board of Directors of the
Alabama School of Mathematics and Science
Mobile, Alabama
Friday, June 17, 2022
10:30 a.m.

PRESENT Dr. Larry Turner, Mr. Thomas Wheat, Ms. Pam Doyle, Dr. Sandra Sims de Graffenreid, Mr. John Peebles, Honorable Jo Bonner, Dr. Allen Landers, Dr. Lena Walton, Representative Matthew Simpson, Representative Alan Baker, Mr. Raymond Bell, Jr., Mr. Mike Windom, and Mr. Daniel Commander.

ABSENT Dr. Rhinnie Scott, Mr. Bragg Van Antwerp, Dr. Sandy Ledwell, Mr. Mark Foley, Ms. Sheila Roby, and Ms. Sharon Magee.

GUESTS Dr. John Hoyle, Mr. Robert Campbell, Mr. Nash Campbell, Mr. Walter Bell, Ms. Ann Bedsole, Ms. Cecilia Godwin, Ms. Kristy Gunther, Dr. Samantha Church, Ms. Teressa Clark, and Ms. Allyson McMaken.

OPENING Mr. Robert Campbell welcomed and thanked everyone for attending the Board meeting.

ROLL CALL The roll was taken and the quorum was met.

APPROVAL OF MINUTES Minutes of the February 4, 2022, Board of Directors meeting were presented for action. Upon a motion being made by Mr. Jo Bonner and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve the minutes of the February 4, 2022, board meeting. The motion passed unanimously.

**TREASURER
REPORT**

Ms. Kristy Gunther, the Director of Finance, presented the Treasurer's report to the Board. The Treasurer's Report represents financial activity for the first half of the current fiscal year. An overview was given by Ms. Gunther, stating that COVID-19 funding is no longer being provided. The department of Admissions resumed traveling this year, for recruiting purposes. Also, outdoor classroom expenses were offset with GEER revenue that the school received from the state (See page 6).

FINANCE

Ms. Gunther explained the Finance report (See report pages 7& 8). Upon a motion being made by Mr. Mike Windom and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve the Finance Report as given. The motion passed unanimously.

**GENERAL
REPORTS**

LEGAL

Mr. Campbell stated there were no claims, threats or lawsuits against the school at this time.

ASMS REPORT

Dr. John Hoyle, President, gave an overview of the ASMS report to the Board. We hosted summer camp after a two-year hiatus due to COVID-19. The camp, STEM Leadership Academy, was rebranded and now aligns more congruently with our mission and values. Nearly 400 middle school students from across the state attended. Several departments are working on a major realignment of student activity spending to create more balance and accountability as we grapple with inflation and the rising costs associated with planning and executing activities. There are still challenges that we must deal with on campus and one of those is mental health issues. It's not a unique issue to ASMS, the spike in mental health concerns among students is difficult to handle as there are no straightforward answers. Dr. Hoyle asked the Board to help with making connections across the state to talk to about the impact of ASMS on Alabama. With the launch of the capital

campaign for the new science research center, ASMS is also requesting support in connecting with potential donors (See report pages 9-21).

NEW BUSINESS

Executive Committee Report

Due to the passing of Steve McMillan, former Chair, the ASMS Board must approve the nomination of a new Board Chair. The Executive Committee met in May and nominated Pam Doyle to serve as the next Chair. Board members were happy to have Ms. Doyle offer her time to serve as Chair and welcomed the nomination. Upon a motion being made by Mr. Jo Bonner and seconded by Mr. Mike Windom, the Board duly

RESOLVED to approve the nomination of Pam Doyle as the Board Chair. The motion passed unanimously.

Approve Student Auxiliary Proposed budget for 2022-2023

Dr. Hoyle requested the Board approve the Student Auxiliary proposed budget for 2022-2023. Upon a motion being made by Mr. Jo Bonner and seconded by Mr. Mike Windom, the Board duly

RESOLVED to approve the Student Auxiliary proposed budget for 2022-2023. The motion passed unanimously.

Employment of Housekeeping Supervisor

Due to the retirement of Ms. Andretta Hopkins, Ms. Shari Little has been hired as the school's Housekeeping Supervisor. Upon a motion being made by Mr. John Peebles and seconded by Mr. Jo Bonner, the board duly

RESOLVED to approve the hiring of Ms. Shari Little as the Housekeeping Supervisor. The motion passed unanimously.

Employment of Registrar

Due to the upcoming retirement of Ms. Kim Brunson, the current Registrar, Ms. Catherine Druhan, has been hired. She will be training with Ms. Brunson until the end of June. Upon a motion being made by Mr. Raymond Bell, and seconded by Dr. Lena Walton, the board duly

RESOLVED to approve the hiring of Ms. Catherine Druhan as the school's Registrar. The motion passed unanimously.

Employment of Student Affairs Assistant

Due to the retirement of Ms. Joyce Boatman on June 1st, Ms. Emma Valentine, has been hired as the Student Affairs Assistant. Upon a motion being made by Mr. Jo Bonner, and seconded by Ms. Pam Doyle, the board duly

RESOLVED to approve the hiring of Ms. Emma Valentine. The motion passed unanimously.

Employment of Biology Instructor

Due to a vacancy earlier this year in the biology department, Dr. Andrew Gentry has been hired to serve as a biology instructor. This will be the first one-year faculty contract of employment for Dr. Gentry. Upon a motion being made by Ms. Pam Doyle and seconded by Mr. Mike Windom, the board duly

RESOLVED to approve the hiring the hiring of Dr. Andrew Gentry in the biology department. The motion passed unanimously.

Employment of Spanish Instructor

Charla Pacheco has been hired to serve as a Spanish instructor in the World Languages department. This will be the first one-year faculty contract of employment for Ms. Pacheco. Upon a motion being made by Mr. Jo Bonner and seconded by Mr. John Peebles, the board duly

RESOLVED to approve the hiring the hiring of Ms. Charla Pacheco in the World Languages department. The motion passed unanimously.

Faculty Contract Renewals

The contracts of the faculty members listed below are expiring at this time. The Board must act to renew these contracts.

Faculty Contract for Dr. Diane Gerard

Dr. Diane Gerard, a history instructor, has completed another 5-year faculty contract of employment. She's been teaching at ASMS for 20 years. Upon a motion being made by Dr. Lena Walton and seconded by Ms. Pam Doyle the Board duly

RESOLVED to approve Dr. Diane Gerard for another five-year contract, 2017-2022. The motion passed unanimously.

Faculty Contract for Meoshe Id-Deen

Ms. Id-Deen, a math instructor, has completed her 3-year faculty contract of employment. This will be her 1st five-year faculty contract of employment at ASMS. Upon a motion being made by Mr. Jo Bonner and seconded by Ms. Pam Doyle, the board duly

RESOLVED to approve Ms. Id-Deen for a five-year contract, 2022-2027. The motion passed unanimously.

Faculty Contract for Daniel Commander

Mr. Commander, an English instructor, has completed his 3-year faculty contract of employment. This will be his 1st five-year faculty contract of employment at ASMS. Upon a motion being made by Mr. Jo Bonner and seconded by Mr. Mike Windom, the Board duly

RESOLVED to approve Mr. Commander for a five-year contract, 2022-2027. The motion passed unanimously.

Faculty Contract for Natalie Ortell

Dr. Ortell, a biology instructor, has completed her 3-year faculty contract of employment. This will be her 1st five-year faculty contract of employment at ASMS. Upon a motion being made by Mr. Jo Bonner and seconded by Ms. Pam Doyle, the Board duly

RESOLVED to approve Dr. Ortell for a five-year contract, 2022-2027. The motion passed unanimously.

Faculty Contract for Dr. Karen Smith

Dr. Smith, an English instructor, has completed her 3-year faculty contract of employment. This will be her 1st five-year faculty contract of employment at ASMS. Upon a motion being made by Ms. Pam Doyle and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve Dr. Smith for a five-year contract, 2022-2027. The motion passed unanimously.

Faculty Contract for Dr. Rebecca Domangue

Dr. Domangue, a biology instructor, has completed her second 1-year contract of teaching at ASMS. She will be renewed with a 3-year contract. Upon a motion being made by Mr. Mike Windom and seconded by Ms. Pam Doyle, the Board duly

RESOLVED to approve Dr. Domangue for a three-year contract, 2022-2025. The motion passed unanimously.

Faculty Contract for Dr. Elizabeth Jones

Dr. Jones, an English instructor, has completed her second 1-year contract of teaching at ASMS. She will be renewed with a 3-year contract. Upon a motion being made by Dr. Lena Walton and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve Dr. Jones for a three-year contract, 2022-2025. The motion passed unanimously.

Faculty Contract for Dr. Keith Lindley

Dr. Keith Lindley, a World Languages instructor, has completed his second 1-year contract of teaching at ASMS. He will be renewed with a 3-year contract. Upon a motion being made by Ms. Pam Doyle and seconded by Mr. Mike Windom, the Board duly

RESOLVED to approve Dr. Lindley for a three-year contract, 2022-2025. The motion passed unanimously.

Faculty Contract for Mr. Bill Brouillet

Mr. Brouillet, a Physical Education instructor, has completed another 1-year contract at ASMS. Due to Mr. Brouillet not having a master's degree, he will only be renewed for a 1-year contract. Upon a motion being made by Dr. Larry Turner and seconded by Mr. Jo Bonner, the Board duly

RESOLVED to approve Mr. Brouillet for a one-year contract, 2022-2023. The motion passed unanimously.

Faculty Contract for Ms. Kristal Webb

Ms. Webb, a math instructor, has completed her 1st one-year faculty contract of employment. She will be renewed for a 2nd one-year contract. Upon a motion being made by Mr. Jo Bonner and seconded by Ms. Pam Doyle, the Board duly

RESOLVED to approve Ms. Webb for a one-year contract, 2022-2023. The motion passed unanimously.

Faculty Contract for Dr. Matthew Davenport

Dr. Davenport, a chemistry instructor, has completed his 1st one year faculty contract of employment. He will be renewed for a 2nd one-year contract. Upon a motion being made by Mr. Mike Windom and seconded by Ms. Pam Doyle, the Board duly

RESOLVED to approve Dr. Davenport for a one-year contract, 2022-2023. The motion passed unanimously.

Faculty And Staff Members Retirement

a. Retirement of Andretta Hopkins

Ms. Andretta Hopkins has retired from ASMS after 30 years of service as the Housekeeping Supervisor. We are thankful for her dedication at ASMS. We wish Ms. Andretta all the best!

b. Retirement of Robert Shoemaker

Mr. Robert Shoemaker has retired from ASMS after 11 years of service as the Director of Maintenance. We are thankful for his dedication at ASMS. We wish Mr. Shoemaker all the best!

c. Retirement of Joyce Boatman

Ms. Joyce Boatman has retired from ASMS after 20 years of service as the Student Affairs Assistant. We are thankful for her dedication at ASMS. We wish Ms. Boatman all the best!

d. Retirement of Martha Mozer

Ms. Martha Mozer has retired from ASMS after 13 -years of service as a Fine Arts Instructor. We are thankful for her dedication at ASMS. We wish Ms. Mozer all the best!

Upon a motion being made by Ms. Pam Doyle and seconded by Dr. Lena Walton, the Board duly

RESOLVED to approve the faculty and staff members retirement (a-d) as listed above. The motion passed unanimously

New Courses for Catalog

When ASMS faculty members develop new courses to be taught, these must have Board approval. The new courses are listed below:

English

Survey of World Drama

History

America and the World

Special Topics in Human Geography: Urbanism: Creating an Inclusive and Sustainable City

Physics

Physics of Energy

Physical Education

Pickleball

Upon a motion being made by Ms. Pam Doyle and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve the courses as listed above beginning the fall term of the 2022-2023 school year. The motion passed unanimously.

Revised ASMS Employee Handbook

Each year, it is necessary to update the Employee Handbook. Board members and the School Board attorney were emailed a copy of the revisions. Upon a motion being made by Mr. Mike Windom and seconded by Ms. Pam Doyle, the Board duly

RESOLVED to approve the revisions to the Employee Handbook. The motion passed by unanimously.

Revised Community Standards Handbook

Each year, it is necessary to update the Community Standards Handbook. The Student Affairs Department has noted the revisions provided in the handbook. Board members and the School Board attorney were emailed a copy of the revisions. Upon a motion being made by Ms. Pam Doyle and seconded by Mr. John Peebles, the Board duly

RESOLVED to approve the revisions to the Community Standards Handbook. The motion passed by unanimously.

There being no further business the Board meeting was adjourned at 12:30 p.m. The next meeting will be Friday, September 16, 2022.

Respectfully Submitted by

Secretary Vacant

Cecilia Godwin
Infrastructure & Board Admin. Coord.